

Ref. No: DCSAAD/ 2023-2024/ 08

Sub: Re-constitution of Women Cell

The Women Cell empowers female students and staff by removing barriers to learning and participation, fostering skills, confidence, and knowledge. It provides a platform for voicing opinions, promotes gender equality, and recognizes women's agency and capability, aiming to empower them effectively in all aspects of academic life.

The primary objectives of the women cell in DC School of Architecture and Design are as follows:

- Address gender as a social construct intersecting with other vulnerabilities, fostering progressive engagement.
- Educate, empower, and prevent gender bias and sexual harassment among students.
- Promote gender awareness within the RUA community through dialogue and engagement.
- Create a supportive environment for individuals marginalized due to gender and sexuality, facilitating the sharing of concerns and challenges.

#### **Plan of Action:**

- ⊙ *Awareness Campaigns: Organize regular awareness campaigns and workshops on gender issues, sexual harassment prevention, and gender bias recognition. Collaborate with experts and invite guest speakers to educate the community. Utilize various platforms such as seminars, webinars, and social media to reach a wider audience.*
- ⊙ *Support Systems: Establish confidential support systems where individuals can seek guidance and assistance regarding gender-related challenges and harassment. Provide counseling services and resources for those in need. Train staff members to handle sensitive cases with empathy and professionalism.*
- ⊙ *Advocacy and Empowerment Programs: Develop advocacy initiatives to promote gender equality and empowerment. This could include leadership development workshops, mentorship programs for women, and financial literacy seminars aimed at promoting economic empowerment. Additionally, train and empower Gender Advocates within the community to champion gender awareness through workshops and other activities.*





**Composition of the Committee**

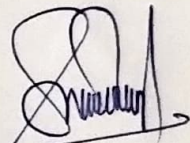
Sl. No	Name	Designation	Role
1	Dr. G. Lizia Thankam	Associate Professor, DCSAAD	Coordinator
2	Ar. Athulya Raveendran	Assistant Professor, DCSAAD	Member
3	Ms. Vishnu Priya	Office Staff, DCSAAD	Member
4	Ms. Anjali	Student 2nd Yr, DCSAAD	Member

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Principal  
08<sup>th</sup> January 2024

CC: 1) All students and staff 2) All Members of the Committee 3) Stock File 4) CF